

**PART III:**

**Draft recommendations and proposals**



“Values and Violence –  
voluntary service and conflict prevention  
in the Mediterranean”

Safi, Morocco,  
10 – 14 October 2004

# **Recommendations to develop international voluntary service in conflict and/or post-conflict areas.**

## *A) FOR SENDING (S) AND/OR HOSTING ORGANISATIONS (H)*

### **1. TO ENSURE RIGOROUS CRITERIA/PROCEDURES FOR THE SELECTION OF VOLUNTEERS**

1. S/ Careful selection of volunteers: maturity, expectations, motivation, even minimal conditions, such as previous experience,
2. S/ Ensure their long term involvement (e.g. involvement in activities before departure and after return)
3. S/ or interview (psychological test)
4. S/ Take care to avoid risks by over involvement in politics (to keep the distance)
5. S/ To check on the spot (just prior to departure) before sending volunteers
6. S/ Not to send volunteers if zones are not secure.
7. H/ In ultimate case, decide to stop the exchange.
8. H/ Always ensure personal safety of volunteers
9. H/ Facilitate the visas process

### **2. TO OPTIMISE RELATIONS WITH THE SENDING/ HOSTING ORGANISATION**

10. S/ H/ To ensure match of objectives between all parties (including volunteers).
11. H/ provide clear information to the S/ and the volunteers (and his/her family), including the programme of activities.
12. S/ If possible, allocate/find funds for hosting organisations

### **3. TO PROVIDE TRAINING**

13. S/ Careful preparation/training of volunteers (involve former volunteers)
14. H/ organise on arrival training for volunteers
15. S/ H/ exchange of staff to share best-practice/knowledge with the host organisation.
16. S/ H/ Exchange of know-how in general (seminars, training courses, etc...)

#### 4. TO RAISE THE PROFILE OF THE PROJECT

17. H) Promote study part in the workcamps

18. H/ Consider the possibility of medium or long- term exchanges.

19. S/ “Helping hand” project; the development accompanying measures by the returned volunteer

20. S/ H/ To provide ways to enable dialogue between the communities involved in the conflict zone

#### **B) FOR CCIVS**

21. To create a “forum” of those people who have volunteered in conflict or post-conflicts areas.

22. To help the people living in the conflict zones to get “fresh air” outside of the conflict zone.

23. To use more efficiently the international network dimension (involving multi-actors in the action)

24. To play the role of a “neutral” third party and to provide space for mediation and/or confidence building to conflicting parties

25. To make **VISIBLE** actions; to better use the media in order to highlight the projects involved and diffuse/broadcast the project information, as well as of the values it promotes.

26. To promote Arab-Arab exchanges

# PROPOSAL 1

<i>Recommendations</i>	Number 20
<i>Project /Proposition</i>	Morocco /Algeria (concerning the conflict in the Sahara)
<i>Participants in the working group</i>	Vanessa, Rachel, Abdelatif, Rachid, Gianni
<i>Objectives to achieve</i>	To start and promote constructive dialogue through a joint voluntary project which can facilitate a “living together” human experience between Moroccans, Algerians and “Saharaouis- people of the two sides” (this was somehow a compromise definition)
<i>Actions planned</i>	
<i>Action 1</i>	To call upon the governments of Morocco and Algeria to find a political solution to the conflict
<i>Time frame</i>	The message will be sent as a conclusion of this seminar
<i>Target groups</i>	
<i>Follow up from now</i>	AJEC
<i>Action 2</i>	To organise in the framework of CCIVS a joint workcamp by AJEC and Touiza, in Safi, Morocco, with participants from Algeria, Morocco and the Mediterranean area, focussing on the very issue of the Sahara conflict
<i>Time frame</i>	21 days in July 2005
<i>Target Group</i>	
<i>Follow up from now</i>	Our group
<i>Action 3</i>	To organise in the framework of CCIVS, a joint workcamp in European Mediterranean area, with participants from Algeria, Morocco (if possible the same than in July in Safi) and “saharaouis people of the two sides”, as well as international volunteers, focussing on music traditions (or something which is of a common interest)
<i>Time frame</i>	15 days in August 2005
<i>Target Group</i>	
<i>Follow up from now</i>	Our group
<i>Plan of Action from now</i>	<ol style="list-style-type: none"> <li>1. To check that our organisation back up our proposal (Rachel, Vanessa: YAP; Rachid: Touiza; Abdelatif: AJEC; Gianni: CCIVS) / deadline: 30<sup>th</sup> of November</li> <li>2. To check viability through existing budget lines (Rachid: UN system; Rachel: U.E and CoE Funds; AbdelAtif: Moroccan Funding; Gianni. Spanish funding) / deadline: 1<sup>st</sup> of February</li> <li>3. A mailing list including the members of this working group is established ( Rachel) / deadline: as soon as possible</li> <li>4. A draft project to be used for application is worked out (Vanessa and Rachid) / deadline. 30<sup>th</sup> of November</li> </ol>

<i>General recommendation from this project</i>	This is a pilot project to be extended to other conflict zones populations in the Mediterranean area. To organise encounters between the different communities involved in a conflict zone in a third country where there is no visa problems
<i>Follow up in medium term</i>	To work out a project of this kind involving Palestinian and Israeli communities.

## PROPOSAL 2

<i>Recommendations</i>	
<i>Project /Proposition</i>	International partnership towards Palestine
<i>Participants in the working group</i>	Ekrima, Emad, Morten, Said
<i>Objectives to achieve</i>	<ol style="list-style-type: none"> <li>1. To make Alliance SCI YAP ICYE <ul style="list-style-type: none"> <li>- Realise that they can send vols to Palestine ( and it's not super-dangerous)</li> <li>- Send more vols to Palestine</li> <li>- Invite Palestinian and Jewish vols to workshops &amp; seminars about conflict resolution/ peace building</li> </ul> </li> <li>2. Generating contacts and exchanges</li> </ol>
<i>Actions planned</i>	
<i>Action 1</i>	Lobbying towards Alliance, YAP, SCI & ICYE secretariats and executive committees through emails and personal lobbying/contacts
<i>Time frame</i>	As soon as possible (October 2004)
<i>Target groups</i>	
<i>Follow up from now</i>	Ekrima, Emad, Morten, Said + other participants of the seminar.
<i>Action 2</i>	AVSO contact making seminar, Turkey,
<i>Time frame</i>	December 2005
<i>Target Group</i>	
<i>Follow up from now</i>	YDD, IPYL, MAYBEMS
<i>Plan of Action from now</i>	<ol style="list-style-type: none"> <li>1. To contact Alliance, SCI, ICYE and YAP immediately and explain the importance of sending volunteers to Palestine (Ekrima, Emad, Morten, Said + other participants of the seminar.) / deadline: 30<sup>th</sup> of November</li> <li>2. To make contact about the seminar in Turkey (YDD, IPYL, MAYBEMS)</li> </ol>

## PROPOSAL 3 and 4

<i>Recommendations referred to</i>	
<i>Project /Proposition</i>	Information and training of volunteers going to Conflict/ post conflict zones, through the creation of a pool of knowledge and a training manual.
<i>Participants in the working group</i>	Caroline, Neil, Helmut, Unai, Akrim
<i>Objective 1 to achieve</i>	<p><b>Pool of knowledge and training manual:</b></p> <ul style="list-style-type: none"> <li>- to utilise the information and knowledge base gathered within this seminar.</li> <li>- This pool of knowledge can be used to help amend and add to the current CCIVS training manual.</li> </ul>
<i>Actions planned</i>	
<i>Action 1</i>	E-mail all participants to gather a list of e-mail addresses of people who have recently worked in a post/ conflict areas.
<i>Time frame</i>	As soon as possible
<i>Target groups</i>	
<i>Follow up from now</i>	CCIVS Director
<i>Action 2</i>	<ul style="list-style-type: none"> <li>➤ To create an evaluation form/ questionnaire.</li> <li>➤ Preliminary to create outline to be synergised at a later date.</li> <li>➤ Preliminary questionnaire to be edited by working group.</li> <li>➤ Then to be distributed to all participants of the seminar.</li> </ul> <p>The final version to be distributed to the post/conflict e-mail list. This should be done via sending organisation to personalise, hence create a greater return (open to discussion?).</p> <p>Once gathered, the list of contacts, contact details and locations, can be used at departure camps, open days and/or setting up exchanges within our organisations, for example.</p>
<i>Time frame</i>	As soon as possible
<i>Target Group</i>	
<i>Follow up from now</i>	The working group
<i>Objective 2 to achieve</i>	<b>Training manual:</b> To update and review the existing CCIVS manual. Utilising to pool of knowledge and peoples experiences: add further to the existing training manual.

<i>Action 3</i>	<p>CCIIVS to provide electronic copy of the booklet “Conflict resolution”</p> <p>The working group to read existing CCIIVS training manual. Further work to be allocated once questionnaires received.</p> <p>Once an electronic version has been received, we can combine this with the pool of knowledge to further add to, and better the existing manual.</p>
<i>Time frame</i>	As soon as possible
<i>Target Group</i>	
<i>Follow up from now</i>	The working group
<i>Objective 3 to achieve</i>	Setting up a Chat room, forum, email exchange to returnees from conflict zones
<i>Action 3</i>	-----
<i>Plan of Action from now</i>	<ul style="list-style-type: none"> <li>- Outline Questionnaire, send out emails to compile database/ list of those who have recently worked within conflict zones. Read existing training manuals / To be completed within two weeks, i.e. By 31 October 2004</li> <li>- To analyse the needs of the members (what they have, what they need, what is to be done)</li> <li>- To apply for a EVS to follow it up</li> <li>- To identify budget lines</li> </ul>

# PROPOSAL 5

## **To create a communication and information network in order to evaluate the risks in the conflict and/or post conflict zones.**

The participants in this group: Jackie and Ondrej

The main theme that recurred was communication and information. So, as not to re-invent the wheel, the suggestion is to expand the CCIVS website / since we are all members.

### **1. Concrete activity**

To utilise the website of CCIVS and also create a resource pack

### **2.Objective to achieve it**

To interlink volunteer organisations and provide them with relevant information and tools.

### **3.Time frame**

To be completed within a year.

### **4.Partners and involved organisations**

CCIVS and

- a. the parent organisations, SCI, UMAC etc
- b. branches and partners of above
- c. new members / actively sought

### **5. Viability**

Infrastructure already exists and some sources also. It is achievable.

### **6. How to finance it.**

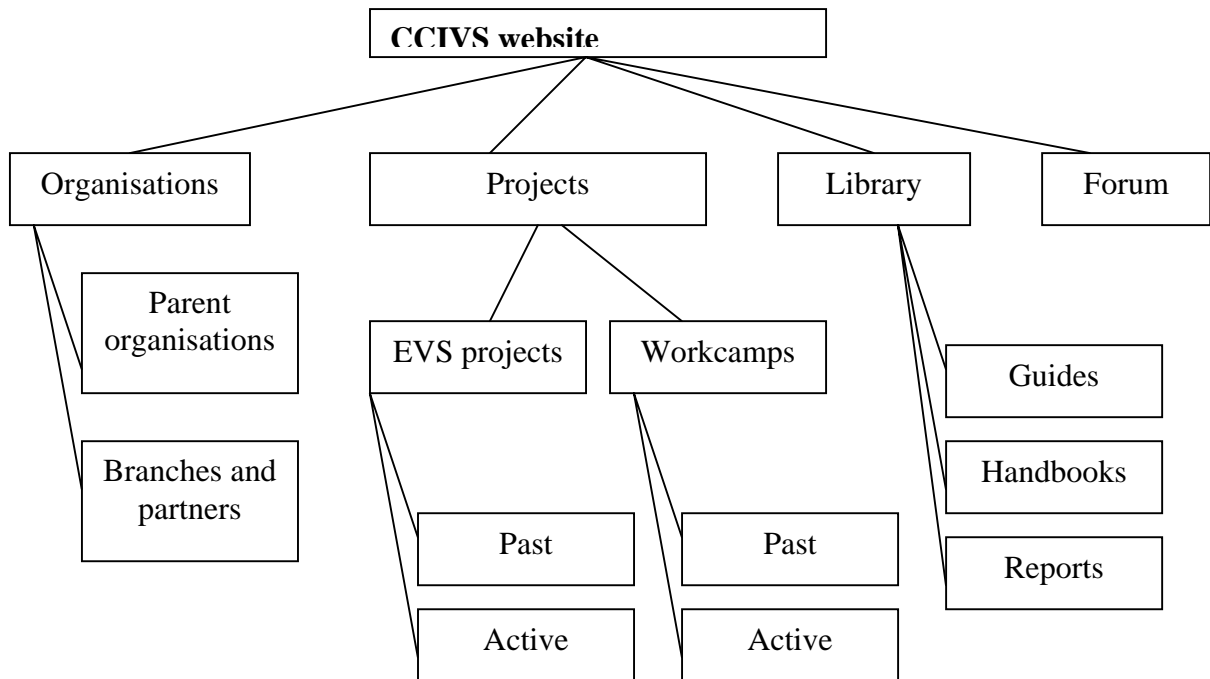
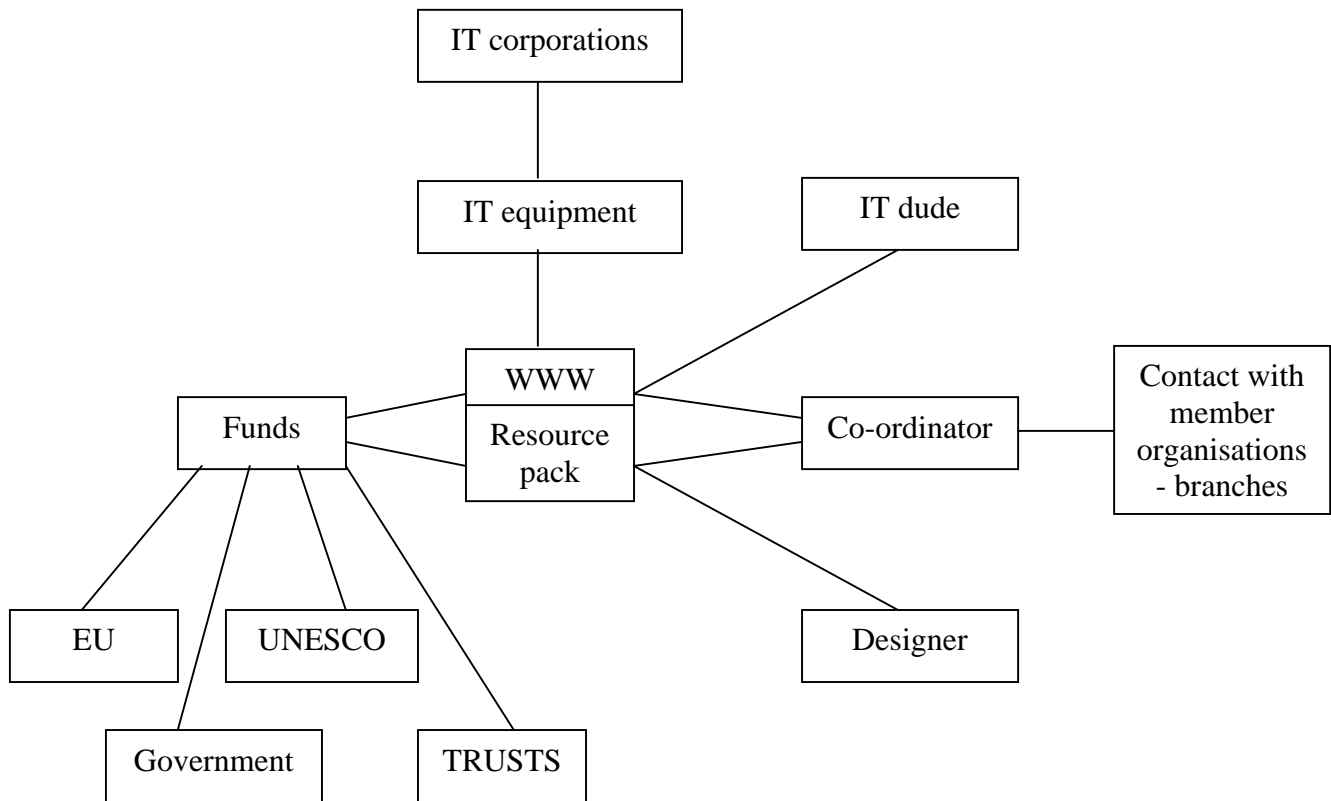
EU, UNESCO, maybe some IT companies  
EVS post.

### **7. Persons responsible to follow it up.**

CCIVS

### **8.Plan of action to implement it:**

- A) to confirm the participation of partners involved
- B) to analyse the needs of voluntary organisations
- C) to analyse the current status of the website / what we have today
- D) to create a communication platform at CCIVS webpage / framework for publishing information and dialogue
- E) to collect all guides, handbooks, relevant documents and put it to electronic form
- F) to publish all sources and make it accessible for members under passwords plus start the with the forum
- G) to promote this source of information and evaluate project



# PROPOSAL 6

**To work in our own countries: to co-ordinate exchanges between people from different communities living in the same country, in the same city (without knowing each other).**

## 1. Objectives:

- Intercultural exchange;
- Input/ info of their countries by their own people;
- To solve the problem of funding, in order to be able to bring visiting voluntary organisations from other countries;
- Personal experiences;
- Pieces of advice/ real and useful.

## 1. Activities:

Europe case

Contact

communities cultural centres

coordinator

1. First contact – on arrival in the afternoon/ evening a presentation of their country.

2. Cine forum with discussion afterwards.

3. Exhibition. In order to become an exchange that gives both sides advantages (important: the chance to express themselves about their own experiences).

Morocco case

Contact

universities organisations

schools

1. Guided travelling. With people hosted by the local families.

2. Exhibition/ info/ weekends of intercultural exchange

## 3. Time frame

Depending on the project. Increasing over time. Starting with a few hours, and as it develops more projects will become involved, and ideas and time increased.

## 4. Partners and involved organisations:

- Universities, schools, youth – centre (Morocco);
- Communities centres, cultural centres, organisations (Europe).

## 5. Viability:

Europe – easier than in Morocco, and in (big) cities easier than in little towns or on the countryside.

**6.How to finance it:**

- Communities
- Organisations
- Cultural centres
- Participants

**7. Persons responsible to follow it up:**

- Organisator, local centres, communities;
- Guided travelling – participants.